

MINUTES OF MEETING OF THE FACULTY SENATE OF THE UNIVERSITY OF ARIZONA  
Monday, September 10, 1979 Kiva, Room 211 College of Education

The Faculty Senate convened in regular session at 3:00 p.m. on Monday, September 10, 1979, in the Kiva, Room 211 of the College of Education. Seventy members were present with Vice President Weaver presiding.

SENATE MEMBERS PRESENT: Altschul, A. Armstrong, J. Armstrong, Atwater, B. Barrett, W. Barrett, Brubaker, Butler, Campbell, Cassady, K. Clark, R. Clark, Coxon, Crowder, Cunningham, DeArmond, Dickinson, Dresher, Edwards, Ferrell, Fleming, Flick, Gallagher, Gibbs, Goodwin, Gourley, Green, Hartsell, Hazzard, Henderson, Hinton, Hummel, Jorgensen, Kassander, Kellogg, Kennedy, Kettel, LaBan, Longman, Mautner, Meredith, Metcalfe, Munsinger, Pergrin, G. Peterson, R. Peterson, Pickens, Ramsay, Rehm, Roby, Rollins, Rosenberg, Rosenblatt, Roubicek, Shanfield, Sigworth, Snyder, Steelink, Stubblefield, Sumner, Svob, Thomas, Thompson, Tindall, Tomizuka, von Teuber, A. Weaver, Wilson, Windsor, and Witte. Dr. Robert Sankey was present as Parliamentarian.

SENATE MEMBERS ABSENT: Antinoro, Barefield, Briggs, Cole, Gaines, Garcia, Hasan, Hull, Jones, Krutzsch, Laird, May, Nelson, Odishaw, Paulsen, Remers, Ridge, Schaefer, Sorensen, D. Weaver, Younggren, and Zukoski.

INTRODUCTION OF NEW AND RE-ELECTED MEMBERS: Vice President Weaver opened the meeting by introducing the new and re-elected members of the Senate, as follows:

Senators-At-Large (New)

Dr. Bruce R. Barrett	Liberal Arts
Dr. Larry W. Crowder	Agriculture
Mrs. Edith H. Ferrell	Library
Ms. Frances J. Flick	Library
Mr. Felix L. Goodwin	Administration
Mr. Ellery Green	Architecture
Dr. Harwood Hinton	Liberal Arts
Dr. Stephen R. Jorgensen	Home Economics
Dr. Alice Longman	Nursing
Dr. Frederick Roby, Jr.	Physical Education
Dr. Thomas M. Stubblefield	Agriculture
Mr. Eugene J. von Teuber	Administration

Senators-At-Large (Re-elected)

Dr. D. Robert Altschul	Business and Public Administration
Dr. Anne E. Atwater	Physical Education
Dr. Robert E. Briggs	Agriculture
Mr. Robert W. Mautner	Library
Dr. Cornelius Steelink	Liberal Arts
Dr. Marlys Witte	Medicine

ACTION ITEMS PENDING:

1. Study of question of developing means of review of institution's administrators at the college level.

Two senators-at-large elected by Faculty Senate balloting completed 9-5-79--

Ms. Rebecca Boone Kellogg	Library
Dr. Carl T. Tomizuka	Liberal Arts

Student Representatives

Alisa Armstrong	Jana Kennedy	Mark Snyder
Robert Brubaker	Philip May	Susan Thomas
Judy Cunningham	William Ramsay	Dan Weaver

APPROVAL OF MINUTES: The minutes of the meeting of May 7, 1979, were approved as distributed.

REPORT FROM THE SECRETARY: The Secretary said his report was made up of one announcement, made to the Senate at the request of Patricia M. Myers of the audit staff of the Arizona Board of Regents. The announcement was as follows:

"The Board of Regents Audit Staff is performing the annual audit of the University's FTE report. They will select a sample of classes and confirm enrollment in these classes with the instructor. The objective of the confirmation process is to establish the status of students as of September 17, 1979, per the instructor's records. In a majority of cases, confirmation can be completed during a five-minute phone call. Instructors of selected classes will be contacted during the latter part of September."

REPORT FROM THE CHAIRMAN OF THE FACULTY: Dr. Sigworth announced to the Senate that he had made the following appointments to the Committee on Committees: Margarita Kay of the College of Nursing, and W. Kirby Lockard of the College of Architecture. Also appointed had been Moran Coxon of the College of Engineering, completing the final year of the term of Robert Carlile.

Dr. Sigworth reported that he had appointed Dr. Ann Marie Haase, Associate Professor of Educational Psychology, to the Committee on Elections.

Dr. Sigworth said he had intended to comment to the Senate about the deplorable situation in the University payroll system. He said that Vice President Peterson, however, had covered this matter very well in his remarks published in that day's issue of Que Pasa, the U of A faculty/staff newsletter, and he felt no good would be served by his commenting further.

Dr. Sigworth said he continued to receive complaints from faculty members who, although paying \$50 a year for the privilege of parking in faculty parking lots on campus, cannot find parking space. He said on September 5 he had checked one rather small faculty lot adjoining the Modern Languages Building and had noticed that a substantial number of cars without "A" lot stickers were parked there yet had not been ticketed by campus police. He had reported the situation the same date to the Advisory Council, and yet one week later had noticed very little improvement. He hoped this matter could be rectified in the immediate future.

REPORT FROM THE ASSOCIATED STUDENTS: ASUA Vice President Robert Brubaker reported to the Senate that the recent concert by Jean-Luc Ponty had provided for the first time in many years a concert where students were given a discounted admission price. It was hoped that this policy could be continued.

Mr. Brubaker announced that ASUA Speakers' Board had scheduled campus lectures in the near future by the following persons on the dates indicated: John Dean, September 17; Gary Marshall, September 24; Ralph Nader, November 13.

Mr. Brubaker said that the student representatives to the Faculty Senate hoped to be involved with faculty members of the Senate this year in matters of mutual concern. The students intend to introduce legislation that will be of genuine interest to the entire University community.

REPORTS FROM STANDING COMMITTEES: Dr. Steelink, representing the University Planning Committee, made the following report to the Faculty Senate:

"Our first objective this fall is to find replacements for the three faculty members and one student member of the UPC whose terms expired last semester. Therefore, I am soliciting volunteers from this Faculty Senate for these positions. Please leave your names with me or with David L. Windsor. The Executive Committee of the Faculty Senate will make the appointments, which must be confirmed by the Committee on Committees.

"Our second objective is to acquaint you with our charter and our activities, so that you participate in our plans. Our responsibilities are spelled out in the following Senate mandate:

'To meet with the University administration as representatives of the Senate to discuss overall priorities in allocating the resources of the University. The committee, in its advisory role to the administration, shall be inter alia concerned with examining the impact of fiscal or budgetary decisions on long-range academic plans and goals of the University and evaluating decisions to undertake major new commitments by the University or to diminish prior commitments. The committee shall make reports and recommendations to the Senate, on no less than an annual basis, and shall make recommendations to the administration.'

"It is instructive to compare this to the guidelines promulgated by the Board of Regents in March 1979. I have selected key paragraphs from these guidelines:

1. 'The most likely source of funds for most new programs will come from reallocation of funds from existing programs which are phased out or de-emphasized. Therefore, each university must have a dynamic, on-going planning process for continually reassessing priorities for all programmatic activities.'

2. 'Planning necessarily involves critical choices. Each university must identify those areas to be strengthened and developed. Planning must be responsible and responsive to public needs and planning must revolve about providing effective service to the people of Arizona.'

"Despite the title, this committee has had very little time to look at long-range planning in the past two years. Rather, we have responded to immediate requests for action by the Faculty Senate on specific problem areas. In retrospect, we feel this may not have been our real responsibility. In addition, we have not been able to identify or discover the locus or loci of long-range planning at the University. Our Delphi poll of the Faculty Senate did reveal that a majority of those polled felt that there was a lack of communication about long-range plans from the University management to the general faculty.

"This year we will focus on the following areas:

1. Identifying the mechanism of planning decisions on campus.
2. Studying planning models of other institutions, especially those of the University of California, in which joint faculty senate-administration committees function.
3. Defining our own role in the planning process, especially in light of our limited resources and manpower.
4. Studying policies for program discontinuance. This is an important (critical) area in an era of limited budgets, an area which the Regents' document has also identified.

"Once again I invite those of you who would like to work on this committee to leave your name with me or David Windsor.

Cornelius Steelink, Chairman  
University Planning Committee"

Dr. Rehm reported for the Committee on Academic Procedures. He reminded the Senate that at the May meeting following its review of the proposed guidelines for the review of deans which had been developed by the Committee on Academic Procedures the Senate had voted to return the document to the committee for further review and modification. It had been hoped that a number of suggestions for revision would be furnished the committee by members of the Senate. Dr. Rehm said that to date only three comments had been received, and he urged Senate members to provide input at once to the Committee on Academic Procedures.

Dr. Rehm then referred to the annual report on Promotion and Tenure which the Committee on Academic Procedures furnishes the Senate each year. The report was as follows:

"FACULTY SENATE ON ACADEMIC PROCEDURES COMMITTEE

ANNUAL REPORT ON PROMOTION AND  
TENURE STATISTICS 10 SEP 79

"The Standing Committee on Academic Procedures is charged with making an annual report on the actions taken at the various levels of promotion and tenure consideration. This current report is for those decisions made during 1978-79 that will take effect in 1979-80. The data is from a memo from Dr. Weaver, dated 8 Aug 79.

Promotion and Tenure (136 cases)

Level	Pro	Con	Total
Department	118	10	128
College Committee	100	26	126
Dean	118	18	136
University Committee	70	66	136
V.P. Recommendation	90	46	136
Appeal	34	25	59
Final Outcome	95	41	136

No case-by-case reasons for a con decision were given. However, there were many cases of general weak performance, deficiency in scholarly work, and in a few cases poor teaching.

Thomas R. Rehm, Ph.D"

Dr. Rehm next gave the Senate an update on the "Conditions of Faculty and Academic Professional Service" document that has been under development by members of the Board of Regents' staff, with input from personnel at the three universities. The ninth draft is about ready, he said. It in fact should not be called the ninth draft but should be considered instead an entirely new version. He and Dr. Ray Thompson had spent a considerable amount of time in Phoenix during the summer working with Regents, members of the Regents' staff, and representatives of the other Arizona universities, developing the new version. It should be available soon, Dr. Rehm said, for review by members of the faculty at the University of Arizona as well as faculty members at the other two Arizona universities. Such a document of course will not be totally satisfactory to everyone, he said, but it is believed a much more acceptable document is being developed and the best results possible can now be reached.

APPROVAL OF CATALOG MATERIAL AS REPORTED IN "CURRICULUM" BULLETIN: The Senate next considered catalog material as furnished Senate members in "Curriculum" bulletin Vol. 8, No. 3, issue date of August 20, 1979.

Dr. Rosenberg made the following motion: "I move that the statements on pages 4, 7, and 11 referring to the courses acceptable for a minor in a foreign language be excluded from the adoption of the "Curriculum" bulletin at this time and that they be deferred until the faculty in the departments concerned have been able to discuss the matter." Several seconds to the motion were heard.

Dr. Rosenblatt said he had no objection at all to the motion. He pointed out, however, that all meetings of the Liberal Arts Curriculum Committee are publicized and all Liberal Arts departments are urged to send representatives to the meetings. He believed representatives of the language departments were at the meeting where the Liberal Arts Curriculum Committee took the action reflected in the proposed changes referred to by Dr. Rosenberg. He said perhaps the language departments had not, as departmental faculties, separately considered the proposals.

Dr. Rosenberg's motion then carried.

On motion, the Senate then approved the material included in this issue of the "Curriculum" bulletin, with the exception of the material referred to in Dr. Rosenberg's motion.

At this point Dr. Thompson said he thought attention should be called to the excellent work being done by Dr. Noyes and his staff in the Office of Curricular Matters. The revised procedures for curriculum review recently announced should "smooth out" the system notably, he said, and be a marked improvement for everyone.

ELECTION OF REPLACEMENT OF COLLEGE OF NURSING REPRESENTATIVE: The secretary informed the Senate that during the summer Rose Gerber, Nursing College Senator, resigned from the University of Arizona faculty. The Nursing College faculty had nominated Dr. Jessie Pergrin to serve the rest of Ms. Gerber's unexpired term. He pointed out that it is the Senate's responsibility to fill vacancies of this sort. He then moved that the Senate elect Dr. Pergrin to the vacated College of Nursing seat. Several seconds were heard and the motion carried unanimously.

ELECTION OF NEW MEMBERS OF COMMITTEE ON CONCILIATION, POSTPONEMENT OF: The Senate turned next to the matter of electing persons to fill the vacant positions on the Committee on Conciliation for a two-year term, one member and two alternates to be elected. Printed ballots had been prepared listing the following persons who had been nominated by the Committee on Committees: as Member (one to be elected) Dr. Robert L. Hamblin (Liberal Arts) and Ms. Virginia L. Cassady (Library); as Alternates (two to be elected) Dr. Stanley Alcorn (Agriculture), Dr. John V. Mering (Liberal Arts), Dr. Dorothy Marquart (Liberal Arts), and Dr. Robert E. Williams (Liberal Arts).

Dr. Sigworth explained that just that day it had been pointed out to

him that Ms. Cassady would be serving on the Committee on Academic Privilege and Tenure and therefore could not serve on the Committee on Conciliation. This left only Dr. Hamblin as a candidate. Since it is provided that the Senate must elect one member of the Committee on Conciliation from two persons nominated by the Committee on Committees, it was his suggestion that balloting proceed today only on the two alternates, and that an additional nominee for member be obtained from the Committee on Committees, the new member to be elected at the October meeting.

Dr. Shanfield said he felt that he was not qualified to vote on the individuals nominated because he did not know them and he had no information about them other than the college in which they were teaching. Could not biographical information about nominees be provided? To vote blindly he felt was unfair to the individuals being considered as well as unfair to the Senate members voting. Dr. Sigworth said he thought biographical information should be provided and he would request this from the Committee on Committees in the future.

Dr. Campbell asked if voting on the alternates could not be delayed until the October meeting so that biographical information could be furnished the Senate on them. It was pointed out that although a grievance case or two is pending at the present time, a carry-over member, Jeanne McCarthy, and two carry-over alternates, Robert Baker and Laurel Wilkening, are on campus so that the committee could function until it regained full strength. Dr. Campbell then moved that all voting on nominees for the Committee on Conciliation be postponed until the October meeting, and that at that time a new ballot be available listing the two nominees for the one position of member and the four nominees for the two positions of alternates with biographical information on all six nominees. Several seconds were heard and the motion carried.

ELECTION OF REPRESENTATIVES TO ARIZONA COLLEGE ASSOCIATION: The next item on the agenda was the election of two University of Arizona representatives to the Arizona College Association. It was pointed out that one year ago at this time when the Senate was asked to elect two U of A delegates to the Association, a motion that the University of Arizona discontinue affiliation with the Association because it seemed that the Association had died, was tabled. The Senate then had re-elected as its delegates Dr. Loyal Gryting and Dr. William McCaughey.

During the past year the president of the Association was to have been Dr. Irwin Spector, President of Pima Community College. President Spector had resigned his post at Pima College and therefore had not served as president of the Arizona College Association. Vice President of the Association was Dr. Gary Munsinger, Vice President for Planning and Budgeting of the University of Arizona. However, Dr. Munsinger had not called any meetings of the representatives and the Association had not functioned.

One problem about dissolving the Association, Dr. Sigworth said, was that the Association still has a treasury of some substance.

The Senate then discussed for several minutes whether or not this body should instruct Dr. Munsinger to call a meeting of the delegates to the Arizona College Association asking them to dissolve the organization.



Several Senate members said they thought it would be inappropriate for the University of Arizona unilaterally to decide that the Association should die. Should not this be a decision made by the organization's own delegates? Dr. Steelink said he had been the person who in 1978 suggested that the University do everything it could to see that the Association fade away. He said the arguments presented a year ago for not dissolving the organization, which he thought were lame ones, were the ones being made again this year. Why keep alive an association that in fact has been defunct for several years? Perhaps the Senate could vote to re-elect its delegates with instructions to do what they could to dissolve the group.

Dr. Sigworth said that it should not be forgotten that the Arizona College Association had indeed served an important role in the past. Certainly it had been a major influence that had accomplished much in articulation between the community colleges of Arizona and the senior institutions. Could not the U of A use its influence to revitalize the Association? There is no other group similar to the Arizona College Association which provides opportunity for dialogue of various sorts among the academic communities of all of the Arizona institutions of higher learning.

Dr. Rosenberg then moved that the Senate re-elect Dr. Gryting and Dr. McCaughey as the U of A's representatives to the Arizona College Association. Many seconds were heard and the motion carried, re-electing Dr. Gryting and Dr. McCaughey unanimously.

Dr. Peterson moved that Dr. Munsinger be asked to call a meeting as soon as possible of the delegates to the Arizona College Association and that the U of A's representatives be asked to do everything they could to see that the organization either be revitalized or be dissolved. Several seconds were heard. Dr. LaBan said it would be presumptuous for the University of Arizona's representatives to imply that the Association should dissolve if the U of A discontinued its participation. Dr. Thompson said he thought it would be appropriate to put pressure on Dr. Munsinger to call a meeting but he thought it would be inappropriate to instruct the U of A delegates what to do.

The question was called for and Dr. Peterson's motion carried by a vote of 31 to 26.

ELECTION OF TWO FACULTY REPRESENTATIVES TO THE STUDENT SENATE: Dr. Sigworth reported that the leaders of ASUA had obtained permission to place in nomination as faculty members of the Student Senate Mr. James Johnson, Assistant Professor of Journalism, and Mr. Eugene von Teuber, Coordinator of International Programs. It was moved that these two individuals be elected by the Senate as the faculty representatives to the ASUA Senate. Many seconds were heard and the motion carried.

ELECTION OF MEMBERS OF THE EXECUTIVE COMMITTEE OF THE SENATE: Dr. Sigworth pointed out that it was the Senate's responsibility to elect two of its faculty members to the Executive Committee of the Senate.

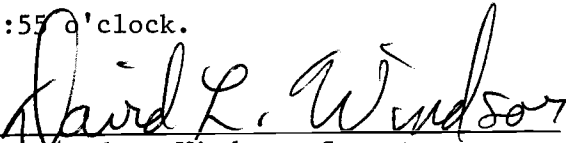
The following Senate members were then nominated: Dr. Gerald Peterson, Professor of Electrical Engineering; Dr. John Sumner, Professor of


Geosciences; and Ms. Virginia Cassady, Catalog Librarian. Election by ballot proceeded and Dr. Sumner and Ms. Cassady were elected.

The Senate will be asked to elect one student representative to the Executive Committee at the October meeting.

THE COMMITTEE OF ELEVEN ANNUAL REPORT: Dr. Sigworth announced that the annual report of the Committee of Eleven for 1978-79 would be presented at the October meeting of the Senate.

The meeting adjourned at 3:55 o'clock.

  
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David L. Windsor, Secretary

  
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David Butler, Assistant Secretary

MOTIONS PASSED AT MEETING OF SEPTEMBER 10, 1979:

1. Approval of minutes of meeting of May 7, 1979.
2. Approval of motion to exclude from adoption of "Curriculum" bulletin, Vol. 8, No. 3, statements referring to a minor in a foreign language and to defer action on that material until the faculties in the departments concerned have been able to discuss the matter.
3. Approval of "Curriculum" bulletin Vol. 8, No. 3, with the exception of references to courses acceptable for a minor in a foreign language.
4. Approval of motion electing Jessie Pergrin as Nursing College senator replacing Rose Gerber.
5. Approval of motion to defer election of new member and new alternates of Committee on Conciliation until October meeting when full slate of nominees is to be again provided, including biographical information about each nominee.
6. Approval of motion electing Loyal Gryting and William McCaughey as University of Arizona representatives to Arizona College Association.
7. Approval of motion that Dr. Munsinger as President of the Arizona College Association be asked to call a meeting of the delegates to that body as soon as possible and that the U of A's representatives be asked to do what they could to see that the organization be revitalized or dissolved.
8. Approval of motion to elect James Johnson and Eugene von Teuber as faculty representatives in the Student Senate.
9. Election of John Sumner and Virginia Cassady as members of the Executive Committee of the Senate.